



Funakoshi Limited & Pee-Wee Karate Limited



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anita4karate@gmail.com 07546 961462
office hours 8.30 – 12.30
Funakoshi Shotokan Karate trades as **FUNAKOSHI LTD**

Childcare Protection Policy

Funakoshi Limited and Pee-Wee Karate Limited acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children

- have a positive and enjoyable experience of sport at **Funakoshi Limited and Pee-Wee Karate Limited** in a safe and child centred environment
- are protected from abuse whilst participating in **karate training** or outside of the activity.

Funakoshi Limited and Pee-Wee Karate Limited acknowledges that some children, including disabled children and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy **Funakoshi Limited and Pee-Wee Karate Limited** will

- promote and prioritise the safety and wellbeing of children and young people
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals
- ensure robust safeguarding arrangements and procedures are in operation
- Every instructor working for **Funakoshi Limited and Pee-Wee Karate Limited** will have passed a safe guarding course before teaching at any of our classes/schools and will hold a certificate as evidence of taking part in the course.

The policy and procedures will be widely promoted and are mandatory for everyone involved in **Funakoshi Limited and Pee-Wee Karate Limited**. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

Monitoring

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- changes in legislation and/or government guidance
- as required by the Local Safeguarding Children Board, UK Sport and/or Home Country Sports Councils.
- as a result of any other significant change or event.a

(Last reviewed April 2018)

Sensei Debi Steven 6th Dan, Head of Funakoshi Ltd and Pee-Wee Karate Ltd			
Signed			
Print Name	Debi Steven	Date	April 2018